

UNITED STATES DISTRICT COURT

Southern District Of California

San Diego, California

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www.casd.uscourts.gov

SOFTWARE DEVELOPER

Vacancy Announcement #14-21

CLOSING DATE:	January 30, 2015, or until filled
STARTING SALARY:	CL 28/29* (\$60,462 - \$75,603 DOE)
LOCATION:	San Diego, California

*Promotion Potential to CL-29 without further competition

Summary

The U.S. District Court, Southern District of California, San Diego, has an immediate opening for a Software Developer. This position is located in the Clerk's Office and reports to the Director of Information Technology. The candidate will be responsible for analyzing business requirements, designing software solutions, writing programming code, maintaining code versioning and documentation, and training of system operators. This position requires a comprehensive understanding of the ASP.NET Framework and its features. Experience with C# programming language is mandatory. Experience with SharePoint development is highly desirable. Duties may require working during non-business hours.

Representative Duties

- Design, develop, implement, and test software based on a multi-tier architecture which offers robust industrial features including high scalability, load balancing, fault tolerance, and security; applied to Web and local environments.
- Direct and provide systems and software development services using C#, VB, Perl, PHP, ColdFusion, JavaScript, and ASP.NET languages.
- Apply SharePoint technology to solve identified problems and build efficiencies emerging from work with court employees.
- Perform general setup and administration of web server software such as IIS.
- Manage execution of automation plans for major automated systems. Perform testing, establish procedures, and devise security systems for hardware, software, and data
- Design, model, develop, and maintain new and existing relational databases, such as SQL Server, MySQL and Informix.
- Ensure that training plans are established, coordinated, and executed for all new systems.
- Research current and future technologies and trends and analyze alternatives, including commercial off-the-shelf software. Develop prototype applications and coordinate with judges, senior managers, and staff to ensure that development efforts are meeting the needs of the court.
- Must be able to adhere to all human resources policies, and the Code of Conduct for Judicial Employees.
- All other duties as assigned.

Qualifications

To be considered for this position, candidates should have a minimum of two years of specialized experience, including at least one year equivalent to work at the CL-27; or must have a master's degree or two years of graduate study (27 semester or 54 quarter hours) in an accredited university in computer science, business or public administration, political science, criminal justice, or law. Three or more years of specialized experience in the area of Information Technology is required. A bachelor's degree from an accredited college or university in computer science, information systems, or related field is also preferred.

Specialized experience is progressively responsible experience that is in, or closely related to, the work of the software developer and that has provided the particular knowledge, skills and abilities to successfully perform the duties of the position. For the *Software Developer*, progressively responsible experience is designing, implementing and/or maintaining software programs, including the completion of project assignments involving programming, systems integration, and information technology project management.

Skills

The successful candidate will have creativity and initiative in identifying new products and solutions, and the proven ability to quickly learn and implement new technologies; thorough working knowledge for initiating, implementing, integrating and managing computer hardware, software, databases, and data communication that is sophisticated in nature and will serve a large user base. The candidate must have the ability to work independently on assignments with minimal supervision. In addition, the person should possess the ability to both create and clearly articulate the optimal design to meet the project objectives. Must also have extensive programming experience using .Net, C#, WCF, WPF, JavaScript, SharePoint, and web technologies including the conversion of outdated applications to more robust and scalable client/server/multi-tiered applications. Skill is needed to train non-automation personnel in basic computer programs, AO created programs, and specially created in-house programs. Technical knowledge and experience in: Imaging manipulation, Adobe PDF, security, Internet/Intranet development, Relational Databases, Data Modeling, Software Development Methodologies, and UML. Must be able to communicate effectively, both orally and in writing, and have knowledge of the functions and processes of the court. Skills in database design, data modeling, stored procedures, normalization, etc. in relational databases such as MS SQL Server and Informix. Experience in all phases of product development lifecycle is required. Ability to install, configure, and utilize multiple operating systems including Windows and Linux.

Personal Characteristics

Must be self-motivated, energetic, innovative, problem solver, detail oriented, passionate about technology, a strong technical background with a positive attitude, and must work well under pressure. Must have good oral and written communication and analytical skills.

Required Clearances: Successful applicants will be required to submit to a background investigation which includes fingerprinting, a full field investigation, and a credit check.

Incentives and Benefits

Benefits include 13-26 days of annual leave, 13 days of sick leave, 10 paid holidays per year, a flexible work schedule, immediate matching Thrift Savings Plan, pre-tax programs (health, dependent care and transportation), and insurance plans (i.e. health, life, disability, and long-term care), car-pooling options and a transportation subsidy.

Application Process

Qualified candidates must submit a cover letter with resume that includes their name, address, telephone number, country of citizenship, education, and work and salary histories. Please also provide a minimum of three references with contact information. All application materials should be sent to:

John Morrill
Clerk of Court
Attn: Human Resources #14-21
333 West Broadway, Suite 420
San Diego, CA 92101

or e-mailed to: casd_hr@casd.uscourts.gov (PDF format preferred)

**Preference will be given to applicants who submit application materials
before 4:30pm, Friday, January 30, 2015.**

DISCLOSURES

The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, any of which may occur without prior written or other notice. In the event that a position becomes vacant in a similar classification, within a reasonable time of the original announcement, the Clerk of Court may elect to select a candidate from the applicants who responded to the original announcement without posting the position.

Only qualified applicants will be considered for this position. Employees of the U.S. District Court serve under “Excepted Appointments” and are considered “at will” employees. Federal Civil Service classifications or regulations do not apply; however, court employees are entitled to substantially the same benefits as other Federal Government employees.

All information provided by applicants is subject to verification and background investigation. Applicants are advised that false statements or omission of information on any application materials or the inability to meet the following conditions may be grounds for non-selection, withdrawal of an offer of employment or dismissal after being employed.

Participation in the interview process will be at the applicants own expense and relocation expenses will not be provided.

The position is subject to the mandatory electronic fund transfer (EFT) participation for payment of net pay (i.e. Direct Deposit).

Non-citizens may be interviewed and considered for employment, but employment offers will only be made to individuals who qualify under one of the exceptions in 8 U.S.C. § 1324b(a)(3)(B). In most cases, this means that an offer of employment cannot be made unless the candidate is a lawful permanent resident who is seeking U.S. citizenship as explained below.

Under 8 U.S.C. §1324b(a)(3)(B), a lawful permanent resident seeking citizenship may not apply for citizenship until he or she has been a permanent resident for at least five years (three years if seeking naturalization as a spouse of a citizen), at which point he or she must apply for citizenship within six months of becoming eligible, and must complete the process within two years of applying (unless there is a delay caused by the processors of the application). Non-citizens who have not been permanent residents for five years will be required to execute an affidavit that they intend to apply for citizenship when they become eligible to do so.

If selected for first time appointment to a position, you may be required to complete an initial performance probationary period. Failure to successfully complete the probationary period may result in termination of employment.

THE UNITED STATES DISTRICT COURT IS AN EQUAL OPPORTUNITY EMPLOYER